



Code the Dream  
201 W. Main St. Suite 100  
Durham, NC 27701

January 23, 2026

I am pleased to recommend Thanh Phong Le based on his involvement as both a student and volunteer mentor at Code the Dream.

Phong joined Code the Dream as a student in our June 2025 Python Essentials course, which covers core skills in Python, SQL, and data cleaning and visualization. He subsequently dual-enrolled in our React.js and Node.js/Express courses, then completed a Ruby on Rails course, culminating in a capstone project.

As a student, Phong received high marks from mentors. I observed him being active in Slack channels assisting other students, and was thrilled when he decided to officially assist students as a volunteer Assignment Reviewer. In this role, Phong provides feedback on students' weekly coding assignments, helping build their skills as developers by encouraging students through iterative growth.

Phong is technically skilled, dedicated, responsible, communicative, and kind – all the qualities we look for in students and volunteers. He would be an asset to any organization he joins.

Feel free to contact me with any questions.

Sincerely,

A handwritten signature in black ink, reading "Reid Jackson-Russom". The signature is fluid and cursive, with the first name "Reid" being the most prominent.

Reid Jackson-Russom  
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