

# Curriculum Vitae

THANH PHONG LE

Westminster, California, USA

## PERSONAL STATEMENT

Sustainability professional with a background as a Compliance Manager at a global retailer (Schwarz Group), a Sustainability Manager at a U.S. retailer, and experience with the International Labor Organization (United Nations). Currently seeking to transition to a career in Data Science.

## EDUCATION & PROFESSIONAL CERTIFICATES

### Executive Master of Business Administration

University of Hawaii

2011 – 2013

### Bachelor of Electrical & Electronics Engineering

Ho Chi Minh City University of Technology

1992 – 1998

### Professional Certifications

#### -MIT Professional Education – Great Learning: Applied Data Science Program,

Leveraging AI for Effective Decision-Making (March 2024 – August 2024)

## PROFESSIONAL DEVELOPMENT IN DATA SCIENCE

### •Harvard Extension School:

Admitted Degree Candidate for the Data Science Master's Program (Spring 2025).

Completed courses: CSCI E-101 Foundations of Data Science and Engineering, and CSCI E-106 Statistical Data Modeling (Fall 2024); CSCI E-192 Modern Data Analytics, and CSCI E-108 Data Mining, Discovery, and Exploration (Spring 2025)

Upcoming Fall 2025 courses: CSCI E-115 Advanced Practical Data Science; and CSCI E-94 Fundamentals of Cloud Computing and OpenAI with Microsoft Azure.

### •Great Learning:

Generative AI for Natural Language Processing Program (Completed, February 2025).

### •Code The Dream:

Early admission into Spring 2025 Advanced Python Jamaican Boa class, March – June 2025. Admitted to Node.js (Kangaroo class), React (Kiwi class), and Ruby on Rails (Knifejaw class) (In progress, from July to October 2025)

## WORK EXPERIENCE & ACHIEVEMENTS

### **Lidl & Kaufland (Vietnam) Services Co., Limited**

#### *Compliance Manager*

July 2023 – January 2024

-Managed social compliance audits across Vietnam, Cambodia, and Myanmar, overseeing one full-time auditor.

Achievement: Informed corporate management about compliance risks for sourcing-decisions; delivered 10 audits.

### **Self-employed**

#### *CSR Consultant*

January 2023 – June 2023

#### **Elevate Vietnam Ltd.**

#### *Country Manager*

August 2022 – December 2022

-Managed a third-party audit team, including 10 full-time auditors and 20 subcontractors.

Achievement: Met year-end country target, delivering 3,820 man-days for FY2022.

### **-Williams-Sonoma Vietnam LLC**

#### *Sustainability Manager*

December 2016 – July 2022

-Oversaw compliance for 72 suppliers in Vietnam and 28 in the Philippines.

Achievements: - Helped CSR Global reach a target of 100,000 workers in well-being programs by leading VisionSpring projects in Vietnam. - Elevated the largest suppliers (covering 80% volume) from D to B ratings over five years. - Trained Vietnam and Philippines suppliers in the Higg index over three years.

### **International Labor Organization (BetterWork Vietnam)**

#### *Enterprise Advisor*

May 2011 – November 2016

-Conducted audits and provided compliance advice to apparel factories.

Achievement: Developed expertise in compliance partnerships and industrial relations.

### **Esquel Garment Manufacturing Vietnam Co., Ltd**

#### *CSR Manager*

March 2010 – April 2011

-Managed environmental and social compliance.

Achievement: Passed audit and maintained ISO 14001 certification.

**Sports Gears Co., Ltd**

*SEA Manager*

July 2008 – February 2010

-Managed worker relations for the company.

Achievement: Resolved worker strikes and maintained compliance with Adidas standards.

**Poongin Vina Co., Ltd**

*Compliance Manager*

October 2007 – June 2008

-Managed buyer compliance.

Achievement: Maintained strong performance in buyer audits.

Shinsung Vina Co., Ltd

2/2004 – 9/2007

IT Manager cum Compliance Manager

SHINSUNG VINA CO., LTD, global corporation in sewing industry. Job responsibilities:

Manage IT department (2 staffs) to handle IT systems, PBX system;

Handle user and remote office support;

MS Windows 2000 Advanced Server design, setup and maintenance;

Nitto Denko Vietnam Co., Ltd

6/2000 – 2/2004

IT Group Leader

NITTO DENKO VIETNAM CO., LTD, global corporation in electronics industry. Job responsibilities:

Lotus Notes corporate email system operation and maintenance;

Leased line and Routers operation and maintenance to corporate networks;

MS Windows 2000 Advanced Server design, setup and maintenance;

MS SQL Server 2000 and ERP system setup and maintenance;

PBX, VoIP and video conferencing setup and maintenance;

Security policies enforcement;

Computer Associates Backup for SQL and Lotus Notes;

Reported to Japanese IT manager (oversea);

Petrolimex Corp.

1/1999 – 6/2000

Network Administrator

PETROLIMEX Corp., government petroleum corporation. Job responsibilities:

MS Windows NT Server setup and maintenance.

Fiber optic network setup and maintenance.

MS Exchange Server 5.5 setup and maintenance.

Remote Access solutions to HQ offices setup and maintenance.

HPT Co., Ltd

1/1998 – 1/1999

Network Engineer

HPT Co., Ltd, network and IT solution provider (Hewlett Packard partner). Job responsibilities:

Network project design and setup.

Customers support.

Achievement: Gaining proficiency in network design and installation.